



**A&D TRADING GMBH**

# **GENDER EQUALITY STATEMENT**

## Background

Albrecht & Dill Trading GmbH, founded in 1806 in Hamburg, Germany, is a renowned trading company specializing in a wide range of cocoa products. Our portfolio includes cocoa beans, liquor, butter, cake, and powder. While a significant portion of our cocoa beans originates from West Africa, we also actively source from countries such as Ecuador, Peru, Colombia, Madagascar, and Papua New Guinea, among others. At Albrecht & Dill Trading, we cater to diverse market demands by offering both conventional and fine-flavor cocoa beans. Additionally, our products are available with various certifications, including Fairtrade, Rainforest Alliance, and/or Bio/Organic. This ensures that customers have the flexibility to choose products that align with their specific preferences and values. With our long-standing expertise in the cocoa industry and extensive global sourcing network, we are committed to providing high-quality cocoa products to our valued customers worldwide.

## Our commitment

At Albrecht & Dill Trading GmbH, we strive to make a positive impact on the communities where cocoa is grown. We are deeply committed to improving the living conditions and opportunities for cocoa growing communities through education and collaborative efforts. Recognizing the crucial role that gender equality plays in sustainable development, we actively promote and support initiatives that foster gender equality within our organization and throughout the cocoa supply chain. We firmly believe in creating an inclusive and diverse work environment that values and respects the contributions of individuals, regardless of their gender identity or expression. By prioritizing gender equality, we contribute to the empowerment of women and marginalized groups within cocoa-growing communities. We understand that inclusive and equitable practices not only lead to better social outcomes but also foster greater economic sustainability. Through collaboration and partnerships, we actively support programs that enhance access to education, training, and resources for women in cocoa-producing regions. Our gender equality statement embodies our unwavering dedication to ensuring equal opportunities for all. We believe that by embracing diversity, we can harness the full potential of every individual involved in our supply chain. Through our actions and initiatives, we aim to break down barriers, challenge biases, and promote gender equality at every level of our operations.

## Raising awareness

At Albrecht & Dill Trading, we are not only passionate about delivering exceptional cocoa products but also about making a lasting difference in the lives of those involved in the cocoa industry. Our commitment to gender equality underscores our dedication to creating a more equitable world, one that recognizes and celebrates the unique contributions of all individuals in our supply chain. To ensure our procurement principles and practices are consistent with, and actively support gender equality we have designated the Sustainability Manager as the responsible person to encourage new ideas and diverse perspectives to continually improve both our internal processes and the services that we deliver in the communities where we work.